

Cascadia Pharmacy Group – Now Hiring

*Redefining pharmacy through innovative clinical care!
Cascadia is where your passion meets purpose.*

Why Work for Cascadia Pharmacy Group:

We are hiring because we are growing and its working.... We are CHANGING pharmacy!

Cascadia Pharmacy Group is transforming the role of pharmacy in healthcare—and we’re looking for pharmacists ready to be part of that change. Our passionate team provides a broad range of clinical services that go far beyond dispensing, offering a truly collaborative, patient-centered experience.

We’re shifting the perception of pharmacies from dispensers to essential healthcare providers. Learn more about our impact in our video [‘Beyond Prescriptions | How Independent Pharmacies Are Fighting to Survive’](#) made in partnership with the OSU College of Pharmacy. Our leadership team is excited to support and grow alongside you.

At Cascadia Pharmacy Group, our growing network of family-owned and operated pharmacies across Oregon, Washington, and Idaho offers stability, competitive pay, and benefits on par with national chains—with the added bonuses of profit-sharing, leadership opportunities, and clear pathways to ownership. You’ll find the same security as a chain, with the added heart and opportunity only an independent pharmacy can offer. We pride ourselves on a supportive, family-like culture where your voice truly matters.

Behind the scenes, Cascadia Pharmacy Group provides the backbone support independent pharmacies need to thrive, filling critical gaps in HR, IT, operations, and clinical program development, so that you can focus on what matters most: caring for your patients.

Based in several beautiful, welcoming small town communities, we offer relocation assistance and temporary housing support to help you settle in. Whether you’re just starting out or ready for the next chapter, Cascadia Pharmacy Group is a place where you can find your purpose, grow your practice, and make a lasting impact.

Join us and help shape the future of pharmacy—one healthy community at a time.

Questions or want to learn more? [Fill out our interest form.](#)

Additional Details About Working with Cascadia Pharmacy Group

With competitive pay and ownership opportunities, we offer more than just a job—we offer a future.

- **Learn More About Us:**
 - LinkedIn: [Follow us on LinkedIn](#)
 - Careers Page & Current Openings: [View open positions](#)
 - Blogs: [Cascadia Pharmacy Group Blog](#)
- **Positions Available:**
 - Full Time, Part Time, Relief
 - Staff Pharmacist and Pharmacy Manager Roles
 - Shareholder/Ownership Opportunities
- **Compensation and Benefits**
 - Competitive Pay: \$65-\$80/hr., plus profit-sharing opportunities
 - 401K with 4% match
 - Medical, dental and vision insurance
 - Paid holidays
 - Flexible Schedule
 - No weekends or on call status
 - Relocation/sign-on bonus available
 - Temporary housing support for new hires
- **Work-Life Balance**
 - Family owned and operated
 - Friendly supportive staff
 - Emphasis on flexibility and autonomy
- **Growth & Professional Development**
 - Clear pathways to leadership and ownership
 - Involvement in clinical services beyond dispensing
 - Opportunities for professional engagement
 - Support for residency programs and continued education
 - **Be part of a group that's growing and opening new locations**